



Adoption STAR/Family STAR Logic Model Demonstrating Programmatic Impact



Inputs	Environment	Outputs	Outcomes		
			Initial (Attitudinal/Intrinsic)	Intermediate (Behavior/Extrinsic)	Impact (Actual Change)
<p>Research Information: Participant Demographics; Baseline data on Mental Health, Social, Psychological, and Health Indicators</p> <p>Provider Characteristics: Adoption STAR founded in 2000, Provides domestic adoption services in 3 states; Provides international adoption services; Provides services for Birth Mother, Adoptive Parents, & Adoptive Children</p> <p>Project Characteristics: Vision, Mission, Strategic Plan, Community Partners, & Annual Goals</p> <p>Program Management & Implementation: Programs managed and supported by trained staff and supervisors and measured for process and impact.</p>	<p>Programming for 3 Target Groups: Birth Mother, Adoptive Parents, and Adoptive Children:</p> <p>Support Groups</p> <ul style="list-style-type: none"> • Targeted Discussions • Safe Environment • Facilitated Conversation <p>Resources:</p> <ul style="list-style-type: none"> • Building Facilities & Staff <p>Workshops/Panels</p> <ul style="list-style-type: none"> • Themed Events • Introduce Other Services • Expert Panels & Panels of Experienced Target Population Representatives <p>Resources:</p> <ul style="list-style-type: none"> • Building Facilities & Staff <p>One-on-One Counseling</p> <ul style="list-style-type: none"> • Phone Call Counseling • Supervised Visits • Face-to-Face Sessions <p>Resources:</p> <ul style="list-style-type: none"> • Building Facilities & Staff <p>Open-Adoption Services</p> <ul style="list-style-type: none"> • See “One-on-One” Counseling <p>Resources:</p> <ul style="list-style-type: none"> • Building Facilities & Staff 	<p>Target Population Programming:</p> <p>Support Groups</p> <ul style="list-style-type: none"> • Post-Adoption Experience • Birth Mother Groups (Blue Rose) • Adoptive Child/Parent Groups (ACE/SOFIA) <p>Workshops/Panels</p> <ul style="list-style-type: none"> • Open Adoption Services • Adoptive Parents • Adoptee Issues/Concerns • Special Topics (i.e. Race in Adoption, Adopting Children with Disabilities) <p>One-on-One Counseling</p> <ul style="list-style-type: none"> • Open Adoption Conflict Resolution • Birth Mother Support (Case management & Pre-natal) • Adoptive Parent Support • Adoptive Child Support <p>Open-Adoption Services</p> <ul style="list-style-type: none"> • Open Adoption Conflict Resolution • Birth Mother Support • Adoptive Parent Support • Adoptive Child Support 	<p>Mental Health</p> <ul style="list-style-type: none"> • Self-Confidence • Intrinsic Motivation • Decision Making <p>Social</p> <ul style="list-style-type: none"> • Conflict Resolution • Self-Expression • Social Awareness <p>Psychological</p> <ul style="list-style-type: none"> • Self-Awareness • Coping Strategies <p>Health</p> <ul style="list-style-type: none"> • Knowledge 	<p>Mental Health</p> <ul style="list-style-type: none"> • Articulate a Higher Self-Worth • Articulate a Positive Future Vision/Personal Goals • Engage in Positive Behavior Choices • Participate in Support Programs <p>Social</p> <ul style="list-style-type: none"> • Engage in Conflict Resolution • Better Articulate Needs • Recognize Others Feelings <p>Psychological</p> <ul style="list-style-type: none"> • Articulate Stronger Self-Awareness • Engage in Fewer Self-Defeating Behaviors <p>Health</p> <ul style="list-style-type: none"> • Decrease Risky Behavior • Increase Engagement with Physician 	<p>Mental Health</p> <ul style="list-style-type: none"> • Complete support programs • Report Active Decision Making • Achievement of Personal Goals or Milestones <p>Social</p> <ul style="list-style-type: none"> • Report Less of No Conflict • Articulate Addressed Needs • Report Stronger Inter-Personal Relationships <p>Psychological</p> <ul style="list-style-type: none"> • Report Less Internal Conflict • Report Fewer Self-Defeating Behaviors and Greater Positive Behavior Choices <p>Health</p> <ul style="list-style-type: none"> • BM: No Repeat Unplanned Pregnancy • Improved Health Indicators

Evaluation & Research Mapping Strategy

Outcomes	Target Indicators	Data Source	Data Collection Method
Initial: Participants increase Mental Health Self-Confidence, Intrinsic Motivation, and Decision Making; Social Conflict Resolution, Self-Expression, and Social Awareness; Psychological Self-Awareness and Coping Strategies; and Health Knowledge.	Number and percent of participants who respond favorably to questions on initial outcomes.	<ul style="list-style-type: none"> • Participants 	<ul style="list-style-type: none"> • Participant-completed Survey – Pre-test/Post-test (one shot or workshop series)
Intermediate: Mental Health Articulate a Higher Self-Worth, Articulate a Positive Future Vision/Personal Goals, Engage in Positive Behavior Choices, and Participate in Support Programs Psychological Articulate Stronger Self-Awareness and Engage in Fewer Self-Defeating Behaviors	Number and percent of participants who demonstrate Higher Self-Worth, Articulate a Positive Future Vision/Personal Goals, Engage in Positive Behavior Choices, and Participate in Support Programs.	<ul style="list-style-type: none"> • Case Manager/Family STAR Director • Participants 	<ul style="list-style-type: none"> • Case Manager/Family STAR Director Survey • Participant-completed Survey
Intermediate: Social Engage in Conflict Resolution, Better Articulate Needs, and Recognize Others Feelings	Number and percent of participants engaged in Conflict Resolution, able to Better Articulate Needs, and Recognize Others Feelings	<ul style="list-style-type: none"> • Case Manager/Family STAR Director • Participants 	<ul style="list-style-type: none"> • Case Manager/Family STAR Director Survey • Participant-completed Survey
Intermediate: Health Decrease Risky Behavior and Increase Engagement with Physician	Number and percent of participants who Decrease Risky Behavior and Increase Engagement with Physician	<ul style="list-style-type: none"> • Case Manager/Family STAR Director • Participants 	<ul style="list-style-type: none"> • Case Manager/Family STAR Director Survey • Participant-completed Survey
Impact: Mental Health Complete Support Programs, Report Active Decision Making, Achievement of Personal Goals or Milestones Psychological Report Less Internal Conflict, Report Fewer Self-Defeating Behaviors and Greater Positive Behavior Choices	Number and percent of participants who Complete Support Programs and Report Active Decision Making, Achievement of Personal Goals or Milestones, Less Internal Conflict, Fewer Self-Defeating Behaviors and Greater Positive Behavior Choices	<ul style="list-style-type: none"> • Case Manager/Family STAR Director • Participants 	<ul style="list-style-type: none"> • Case Manager/Family STAR Director Survey • Participant-completed Survey
Impact: Social Report Less of No Conflict <ul style="list-style-type: none"> • Articulate Addressed Needs and Report Stronger Inter-Personal Relationships 	Number and percent of participants who demonstrate increased emotional intelligence	<ul style="list-style-type: none"> • Case Manager/Family STAR Director • Participants 	<ul style="list-style-type: none"> • Case Manager/Family STAR Director Survey • Participant-completed Survey •