



## Adoption STAR/Family STAR Logic Model Demonstrating Programmatic Impact



### Summary of Logic Model

The Logic Model is a tool that guides evaluation and research initiatives and ensures that appropriate protocols are followed when conducting research to demonstrate short and long term impacts. The essence of a logic model is to tie three levels of outcomes; initial, intermediate, and impact; to the programming and programming goals of an organization. The Adoption STAR/Family STAR Logic Model is based on federal and national agency models including but not limited to:

- United States Department of Education
- United States Department of Health and Human Services
- New York State Education Department
- National United Way Model

The Logic Model details in general terms the pathways of Inputs, Environment, Outputs, and Outcomes in order to “logically” connect the initial changes to the desired impacts on participants. Furthermore, the Logic Model details the evaluation and research strategies currently being implemented and guides decisions for future research efforts. The Logic Model is a document that evolves as the organization engages its participants or new participants in new and innovative ways. The Adoption STAR/Family STAR Logic Model is designed specifically for current and future decision making.

#### Inputs & Environment

The inputs of the Logic Model are designed to paint a detailed picture of the environment in which the organization works, baseline data used to describe current conditions and demographics of participants, provider characteristics, project characteristics, and program management and implementation. Data sources for baseline data vary and can be both quantitative and qualitative. Sources of typical baseline data include but are not limited to:

- National Survey of Adoptive Parents (NSAP)
- US Department of Health and Human Services
- CAO Hague Accreditation
- National Survey on Children’s Health
- US Census (2000)
- City Data Website
- Organizational History and Description
- Staffing and Organizational Chart
- Historical Evaluation and Research Reports
- Adoption STAR/Family STAR Strategic Plan
- Programmatic Management and Implementation Plans & Progress Reports

The Inputs & Environment data sources set the stage for what the organization is currently engaged in, the environment it works in, and the needs of its participants and surrounding community. Inputs and Environment data help to position the organization for decision making around program selection, innovation, and expansion; strategic planning; and resource (human and financial) planning.

## Outputs

The Outputs of the program are the points-of-contact with participants. Adoption STAR/Family STAR has four strategic programs each of which have multiple points-of-contact. The Logic Model describes these interfaces in order to establish the point of initial outcomes. The bridge then becomes the behavior changes that occur as a result of the initial outcomes and the consequent impact on participants as a result of those behavior changes.

## Outcomes

Outcomes are generally analyzed through rigorous evaluation and research methodologies. The 2<sup>nd</sup> page of this document provides detailed information on the evaluation and research methodologies including Outcomes, Target Indicators, Sources of Data, and Data Collection Methods. These details provide guidance on specific research strategies that will maintain the rigor expected of high quality, publishable research. All evaluation and research decisions by the organization shall be guided by these specifications.

