



Affording Adoption at Adoption STAR

An Informative Guide for Clients to
Assist in Gathering Financial Resources



A Non-Profit Child Placing Agency for Youth of All Ages

MAKING ADOPTION AFFORDABLE:

There are financial resources and programs available to help you with your adoption costs with Adoption STAR!

This informative booklet is provided to prospective adoptive parents as they explore their adoption options. It is meant to assist you in learning that while adoption is not inexpensive, it is possible.

Adoption STAR is committed to making adoption affordable and believes fees should not be a barrier to finding a child a forever family.

We encourage you to discuss your personal financial situation with us so we can guide you toward potential resources and options.

Topics covered in this guide include:

- The Adoption STAR Difference
- Adoption STAR's Sliding Scale
- The Federal Adoption Tax Credit
- State-Specific Subsidies
- Federal Family and Medical Leave Act
- Employee Benefit Programs
- Adoption Loans & Other Borrowing Options
- Military Non-Recurring Subsidy
- Adoption Grant Programs
- Other Resource Possibilities

THE ADOPTION STAR DIFFERENCE

Adoption STAR's fee-based services provide clients with resources and support that add value to your adoption costs.

Every adoption at our agency is enriched by additional supports to ensure the wellbeing of children and the cohesion of families. Adoption STAR's staff offers expertise and support through every turn in the process, including:

Personalized and Immediate Attention

24/7 Access to Support

Extensive Adoption Education Workshops

Designated Family Advocate

Dedicated Home Study Social Worker

Individualized Counseling

Home Study and Online Profiling Assistance

Post Placement Services

Peer Support and Special Programs

ADOPTION STAR'S SLIDING SCALE

Adoption STAR is a nonprofit agency whose mission is finding homes for children in need.

We are committed to providing quality services to children, birth parents, and adoptive parents. To accomplish our mission, we established a sliding scale fee for our services based on the applicant's gross worth to enable as many families as possible to become adoptive parents and provide homes for children.

The actual cost of providing services far exceeds the revenue from your fees.

Adoption STAR does not receive government funding -- we rely on fundraising, private donations, and fees for client services. Adoption STAR's fees are transparent and clearly outlined for all clients at the beginning of the adoption process. Each fee schedule is comprehensive for services that include:

- Domestic Infant Adoption
- Agency-Assisted Private Adoption
- Adopt an Older Kid (A-OK) Program
- International Adoption Home Studies
- Post-Placement Support Services
- Step Parent Adoption Services
- Kinship Adoption Services

People with no tax liability might not benefit from the adoption credit this year. If you can't use all of the credit in the year you claim it, you can carry the remainder forward for up to five more years to offset any of those years' federal tax liability.

What about in the Case of a Special Needs Adoption?

Whether an adoption is considered special needs does not affect how much you will be able to benefit from the adoption tax credit, though it will allow you to claim the full amount of the credit even if you did not have any expenses. This doesn't mean, however, that you will receive the full credit. Again, how much you can actually receive still depends on your income.

What If the Adoption Is Unsuccessful?

You can still claim the credit for expenses for a failed or non-finalized adoption. The IRS allows you to treat these adoption expenses in the same manner as expenses you paid for a domestic adoption that was not finalized by the end of the year. For an international adoption, the adoption tax credit can be claimed only if the adoption is successfully finalized.

What Type of Proof Must I Submit to Take the Adoption Tax Credit?

In order to take the adoption tax credit, you must complete Form 8839 for Qualified Adoption Expenses and be prepared to provide documentation to the IRS to prove your qualified adoption expenditures. Throughout the adoption process, you should keep all of your receipts, invoices, and financial documents relating to adoption so that you are prepared to submit this documents to the IRS during tax time.

MAKING ADOPTION AFFORDABLE: State-Specific Subsidies

Subsidies are provided to help meet the special needs of caring for handicapped and hard-to-place children and to encourage and facilitate their adoption. Subsidies help children who are no longer able to remain with their birth family gain a warm and supportive family.

New York

In New York, Adoption subsidies are available for handicapped and hard-to-place children who are in the custody and guardianship of the local commissioner of social services, or an authorized voluntary agency in New York State, or a certified or approved foster parent. Not every child in the guardianship and custody of a commissioner or a voluntary agency in New York State is eligible for a subsidy. Eligibility for adoption subsidies is based on federal and state statutes and regulations. Eligibility determination requires verification that the child meets regulatory standards as supported by provision and approval of required documentation. Rates for maintenance payments are generally based on severity of child need. For an adoption subsidy to be approved, the child need must fall within the rate category established by each social service district. Documentation that requirements for rate eligibility are satisfied must be provided. (Information provided by NYS Office of Children and Family Services; <https://ocfs.ny.gov/adopt/subsidy.asp>)

Florida

Federal (Title IV-E) and Florida state (often called non-IV-E) adoption assistance programs are designed to help parents meet their adopted children's varied, and often costly, needs. Children can qualify for federal adoption assistance or state assistance, depending on the child's history. Adoption subsidy policies and practices are, for the most part, dependent on the

MAKING ADOPTION AFFORDABLE: Federal Family & Medical Leave Act

In addition to the federal adoption tax credit and state-specific adoption subsidies, adoptive families may benefit from the federal Family and Medical Leave Act (or FMLA).

While the FMLA does not provide direct cash support, it can safeguard against the loss of employment following an adoption as parents take time to care and bond with a child. This act allows individuals to take up to 12 weeks unpaid leave, with certain benefits, without jeopardizing employment. This is particularly valuable in the instance of an out-of-state placement where many adoptive parents are required to stay in the state where their child is born for an average of 7 to 10 business days to comply with the Interstate Compact on the Placement of Children (ICPC). This extra time allows parents to meet these placement requirements without fearing the loss of employment while their family grows. This is not exclusive to an adoption – this benefit is available for anyone who works for a company with 50 or more employees. The FMLA recognizes adoption maternity leave just as they would for a pregnant employee and this ensures that you get to enjoy your first weeks with your child at home.

Employee Benefits Programs

Many adoption-friendly companies offer some type of adoption benefits to their full-time, permanent employees. These benefits, depending on your company, may include direct reimbursement in the range of \$2,000 to \$10,000 upon placement; paid leave in addition to vacation time, sick leave or personal days; or unpaid personal, medical, or childcare leave. Wonder if your employer is nationally-recognized as a adoption-friendly workplace? Interested in exploring ways your workplace can provide adoption benefits? Visit the Dave Thomas Foundation to learn more: <http://davethomasfoundation.org/partner/become-an-adoption-friendly-workplace/>.

MAKING ADOPTION AFFORDABLE: Adoption Loans & Other Borrowing Options

While it's far from ideal to borrow money to offset the immediate cost of adoption, prospective adoptive families may find a loan necessary.

While borrowing money to offset the cost of an adoption is not ideal, adoptive families may find it necessary to take out a loan to cover some or all of their adoption-related expenses. By maximizing the federal adoption tax credit and/or adoption reimbursements from an employer (where available), adoptive families may be able to pay back their adoption loans quickly.

The decision to offset the cost of an adoption with loans is not an easy one and requires serious consideration about your family's financial wellbeing. It is important to weigh risk and return with any big financial decision, especially in the case of dipping into retirement savings or running up credit card debt that may change your long-term financial goals or add additional stressors to an already significant life change.

We encourage you to weigh your options and consider speaking with a financial advisor or other professional to better assess your family's financial situation and future.

Loan options for adoptive families might include:

Home Equity Loans: Borrowing against the equity of your home (using your property as collateral) is one option. A low-interest home equity loan can help you access funds to offset the cost of your adoption using the value of your property as determined by an appraiser from your chosen lending institution.

Borrowing Against An Insurance Policy: Whole life insurance, as called permanent life insurance, offers a death benefit that also builds cash value you can borrow against. Whole life insurance

can protect your family in the event of your death, but can also serve as a financial resource as you may be able to borrow against its cash value to cover large expenses.

Low- and No-Interest Adoption Loan Programs: Some banks and other private (and often religious) entities offer unsecured low- or no-interest loans or credit lines for adoptive parents. With market offerings changing day-to-day, consider addition “adoption loans” to your Internet searches and exploring available options that might suit your needs. Consumers beware! Make sure any lender you select is reputable and well established.

Borrowing from Relatives: Family and finances can be a complicated mix, but relatives who follow you on your adoption journey – and personally understand your wish to parent through adoption – might be a source of financial support. Also consider using an online fundraising platform (such as GoFundMe or YouCaring) to set up a family fundraiser where friends and loved ones can donate toward your adoption goal.

Credit Cards: Credit cards are, typically, a more readily accessible source of cash, but typically come with higher interest rates due to the short-term nature of the credit. Most financial planners would warn against tapping into these sources unless absolutely essential. Families might choose to pay for smaller costs (such as home studies or online profiles) using a credit card and pay for larger placement costs with a different “pot” of money.

Retirement Accounts: 401(k)s and profit-sharing retirement plans usually offer lower interest rates than credit cards, but if you change or lose your job and cannot repay the loan quickly, it will become a taxable withdrawal. In addition to the income taxes you’ll have to pay on the withdrawal, you will also pay a percentage penalty if you are younger than 59.5 years of age. As is the case with using credit cards to pay for adoption expenses, most financial planners will warn against tapping into retirement accounts unless necessary.

MAKING ADOPTION AFFORDABLE:

Military Non-Recurring Subsidy

The military will reimburse active-duty personnel up to \$2,000 in adoption expenses per Department of Defense (DoD) directives.

Reimbursement is made after the adoption is finalized and if the adoption is completed through a licensed agency, like Adoption STAR. Eligible personnel should complete the Reimbursement Request for Adoption Expenses Form 2675 (please check to ensure the most current form available as the number may change) and refer to DoD Finance and Accounting Service Instruction 1341.09 for more information. Additional details can be found by visiting www.militaryfamily.org.

MAKING ADOPTION AFFORDABLE:

Adoption Grants

Funding a portion or the majority of your adoption expenses is possible through local and national grantmaking. Grant money is FREE money, and free money is the BEST money!

Adoption STAR offers two mini grants to help assist prospective families in two areas (visit <https://adoptionstar.com> for full details):

- **Shining STAR** is a grant program to help defray the costs of adopting a child identified as having special needs.
- **Support for LGBTQ+ Families** offers financial support for qualified candidates as part of Adoption STAR's commitment to affirming services and access for all types of families.

HelpUsAdopt.org is a national non-profit financial assistance grant program that will provide qualified couples and individuals (regardless of race, religion, marital status or sexual orientation) with grants of up to \$15,000 towards their adoption expenses.

National Adoption Foundation is dedicated to providing financial support for adoptive families in order to assist them in the successful adoption of children. We are committed to improving each child's chance of becoming part of a loving family. The Foundation's programs are available to any family whether they are adopting a child domestically, abroad or from foster care. Visit them online at www.fundyouradoption.org.

A Child Awaits offers both grants of up to \$7,000 to U.S. citizens adopting internationally, as well as low-interest loans for families with less than \$150,000 in combined household income. Grant applications are accepted year-round. Visit www.achildawaits.org for eligibility and giving guidelines.

Gift of Adoption Fund applications are accepted from any U.S. family with an approved and current home study from a licensed and accredited adoption agency. Financial need and personal commitment to funding and completing the adoption must be demonstrated by all applicants. Visit www.giftofadoption.org to learn more.

Parenthood for Me, a local Western New York funder, offers grants and emotional support to couples who have struggled with infertility who have chosen the path of adoption to build their families. Visit <http://parenthoodforme.org/grants.php>.

The Boatner Family Foundation provides grants ranging from \$1,000 up to nearly \$13,000 and requires that adoptive families have received approval from their agency. Contact: The Boatner Foundation, P.O. Box 132272, The Woodlands, Texas 77393-2272.

Religious Organizations: Many churches and other religious organizations have embraced adoption as part of their religious mission. Find out if your place of worship offers grant (or even low-interest loan) funds for families pursuing adoption. There are a number of faith-based grantmaking entities, including Pathways for Little Feet, Show Hope, ABBA Fund, and Hebrew Loan Association.



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